



ORGANIZATION'S MISSION AND POLICY IN THE FIELD OF OCCUPATIONAL HEALTH AND SAFETY

OUR MISSION

is to conduct mining activities in a way that promotes the growth of the country's export potential.

OUR VISION

is to ensure that the natural resources we extract are used for the country's success and sustainable development through high safety standards, social responsibility, and care for the region's economic growth.

OUR GOAL

is to use innovative methods in organizing mining-related production operations to improve the health, safety, and working conditions of the company's employees. Our organization's top priority is to create a healthy and safe working environment for the company's employees. The organization's management assumes responsibility for continuously strengthening the trust of international partners in the organization, for continuously improving the OH&S system and for enhancing operational effectiveness in accordance with local legislation, which is a key foundation for preventing accidents, occupational diseases, and incidents.

OBJECTIVES AND STRATEGIC DIRECTIONS IN THE FIELD OF OH&S

Strategic directions of the organization's activities are: evaluating the effectiveness and efficiency of the OH&S system implemented and maintained in working order, as well as its continuous improvement; proper planning of strategy and objectives; a systematic approach to health and safety risks for personnel, clients, and contractors; risk planning and effective emergency management to minimize workplace injuries.

To implement this policy, the organization pursues the following objectives:

Implementation of planned measures to reduce assessed high-level risks;



Improvement of infrastructure to minimize workplace incidents and near misses; preventing injuries, deterioration of health of employees, as well as damage to equipment and property;



Improving processes through proper management of OH&S audit/inspection results and non-conformities, ensuring the implementation of scientific developments, technologies, and methods in the field of occupational safety;



Reducing the risk of accidents and incidents at hazardous production facilities;



Continuously improving staff competence and the safety of the work environment, as well as enhancing internal communication and consultation with staff; involving employees and their representatives in actively participating in activities to ensure compliance with occupational safety requirements and the creation of healthy and safe working conditions;



Continuously improving the OH&S management system, including through the development of an occupational safety culture.