



THE ORGANIZATION'S MISSION AND POLICY ON OCCUPATIONAL HEALTH AND SAFETY

OUR MISSION

is to carry out mining activities, thereby contributing to the country's export potential.

OUR VISION

is to ensure that the natural resources we extract are used for the successful and sustainable development of the country, based on high safety standards, social responsibility and concern for the economic development of the region.

OUR GOAL

is to implement innovative work practices that will help improve health, safety and working conditions. The priority goal of our organization is to create a healthy and safe working environment for the staff working in the company. The management of the organization takes the responsibility to constantly increase the confidence of international partners in the organization, to constantly improve the OH&S system and its effectiveness in accordance with the requirements of national legislation, which is the main basis for reducing occupational risks, occupational injuries and incidents.

OBJECTIVES AND STRATEGIC DIRECTIONS IN THE FIELD OF OH&S

The strategic directions of the organization are: evaluation and continuous improvement of efficiency and effectiveness of implemented and maintained OH&S; proper planning of strategy and objectives; systematic approach to health and safety risks of staff, clients, contractors; risk planning and effective management of emergency crisis situations to minimize occupational injuries. To implement this policy, the organization has set the following

- ◆ Implementing planned measures to mitigate assessed high level risks;
- ◆ Improving infrastructure to minimize workplace incidents and “near misses”;
- ◆ Process improvement through proper management of OH&S audit/inspection/compliance results;
- ◆ Continuous improvement of staff competence and work environment safety, improving internal communications and consultation with staff;
- ◆ Continuous improvement of OH&S management system.

